

### What is the Grand Leadership Giveaway Incentive?

Consultants who promote to Supervisor or above and become a CEO Bootcamp graduate will be invited onstage at National Convention for a Grand Leadership Giveaway Mystery Envelope.

**Executive Manager Bonus:** All Executive Managers, as of June 1, 2024, will earn a Mystery Envelope for the first person in their personal group who achieves the Great Leadership Giveaway!

### What are the dates of the Grand Leadership Giveaway?

Promotions to Supervisor or above must take effect between March 1 – June 1, 2024. CEO Bootcamp sessions will be held from February 13 – April 30, 2024.

### When do the Bootcamp sessions take place?

Bootcamp sessions will be held on Tuesday nights at 7:45-8:15 pm CT via Zoom on February 13<sup>th</sup>, 20<sup>th</sup>, and 26<sup>th</sup> and April 16<sup>th</sup> and 30<sup>th</sup>, 2024.

### How do I become a Bootcamp graduate?

By earning 5 or more points based on Bootcamp challenges.

## What type of rewards do the Mystery Envelopes include?

Envelopes may contain anything from L'BRI Product Credit, to Trip Bonus Points, to Cash...and more!

## What if I achieved the requirements for the Grand Leadership Giveaway but am unable to attend National Convention?

If you do not attend National Convention, your Mystery Envelope will be mailed to you.

## If I re-promote to a rank I previously held, am I eligible for this incentive?

Yes, if you re-promote to a rank, you are eligible for this incentive.

# If I promote multiple ranks during the incentive, am I eligible for multiple Mystery Envelopes?

No, you will only receive one Mystery Envelope.

# If I am an Executive Manager, do I receive multiple Mystery Envelopes for each person in my personal group who achieves the Great Leadership Giveaway?

No, you will only receive one Mystery Envelope.